

Labour Department Initiatives (labour.rajasthan.gov.in)

ldms.rajasthan.gov.in (Read User Manual for operation))

1. Labour Department management System (LDMS)

LDMS has been launched on 13th March 2015 to enable an effective and comprehensive online IT platform incorporating transactions related to compliance of labour related legislations such as filing of applications, registrations, licenses, renewals, payment of fees, filing of returns and grievance redressal. LDMS has substantially simplified compliance under 12 major labour legislations. LDMS informs the applicant through SMS and email regarding progress as well important tasks to be completed in course of final disposal. The automatic audit trail embedded in every task makes transactions accountable and transparent. The software also provides FIFO (first in first out) framework while dealing with individual applications.

2. Legal validity of electronic records

Notification has been issued on 27th May 2015 to accord legal validity to keep records electronically under 10 labour laws. This is also a major step forward to boost up investor confidence and to make compliances easier as well as faster.

3. One annual inspection by Labour Inspector to cover an establishment under all relevant labour laws

Circular dated 26th May 2014 has been issued with 15 point instructions to all labour inspectors to inspect a particular establishment only once in a year, under all applicable labour laws after obtaining prior approval of higher authorities.

4. Labour law amendments to boost up job intensive investments in Rajasthan

Major amendments in Industrial Disputes Act 1947, Contract Labour Act 1970 and Factories Act 1948 have been notified to encourage creation of more jobs by thousands of MSME units in the State. The amendments have directly contributed to enhance the ease of doing business in Rajasthan.

5. Amendment in Apprentice Act, 1961

Apprentices Act 1961 has been amended to impart flexibility to engage more apprentices as per need of the industries and establishments. A branch office of Board of Apprentice Training, MHRD has been opened in Jaipur to connect graduates engineer apprentices to industries.